


CERTIFICATE OF COMPLETION
IN
INSTALLATION TRAINING

PRESENTED TO

Gerald Hiebert
Commercial Door & Access

has completed ASSA ABLOY Hospitality, Inc.'s installation training of
Elsafe, TimeLox, and VingCard brands.

PRESENTED THIS THE 12th DAY OF DECEMBER 2007


MARC FREUNDLICH
PRESIDENT & CEO


David Repsky
DIRECTOR OF FIELD OPERATIONS